



Specialist Advocacy Worker – Advocating for Parents with Learning Disabilities and Neurodiversity (LDND)

Flexible Contracts | Minimum 10 Hours per Week, Up to 35 Hours Based on Service Demand

£27,629 - £29,565 pro-rata | London, Slough & Buckinghamshire

Are you passionate about supporting individuals with learning disabilities, autism, or learning difficulties? Do you have experience in court processes, advocacy, or working with neurodiverse individuals? This is an exciting opportunity to join The Elfrida Society's pioneering team and make a life-changing impact on parents navigating complex care and legal processes.

About the Role

As a Specialist Advocacy Worker, you will play a crucial role in championing the rights of parents with learning disabilities, autism, or learning difficulties. Working closely with families, legal professionals, and local authorities, you will advocate for parents' voices to be heard and ensure they receive fair treatment in child protection processes, care proceedings, and other critical matters affecting their children.

You will provide tailored support to parents, empowering them to navigate systems that often feel inaccessible. Your expertise will help ensure parents understand their rights and responsibilities while addressing barriers posed by their disabilities. By fostering trust and building relationships, you will also work to create positive outcomes for families and their children.

Flexible Working Options

We are looking for professionals based in **Slough, Buckinghamshire, and London**, offering **flexible working contracts**. We guarantee a **minimum of 10 hours per week**, with the potential to work up to **35 hours per week depending on service demand**.

Why This Role is for You

This position is ideal for someone with a background in legal or court-related roles such as paralegals, court intermediaries, or advocates. If you are passionate about social justice, have a deep understanding of the challenges faced by neurodiverse

individuals, and want to make a tangible difference in people's lives, we'd love to hear from you.

Key Responsibilities

- Advocate for parents with LDAD across a range of issues, including housing, health, education, and child protection.
- Support parents in understanding child protection and care proceedings, ensuring communication is accessible and adjustments are made to meet their needs.
- Work in partnership with local authorities, service providers, and legal professionals to ensure fairness and equality.
- Empower parents to become independent and confident in navigating systems, while ensuring their voices are heard and respected.
- Help families build relationships with service providers and ensure they receive the support they need to thrive.
- Monitor and report on the effectiveness of advocacy support and contribute to service development.

What We Are Looking For

- Experience in advocacy, court processes, or roles supporting individuals with learning disabilities or neurodiversity.
- Strong understanding of safeguarding, disability rights, and the Equality Act.
- Exceptional communication skills with the ability to explain complex processes in accessible ways.
- A passion for social justice and empowering individuals to achieve their potential.

What We Offer

- A **dynamic, inclusive workplace** where your work directly impacts families' lives.
- **Flexible working contracts**, with a guaranteed **minimum of 10 hours per week**, up to **35 hours based on service demand**.
- **Personalised supervision and ongoing training** to meet your professional development needs.
- A **supportive, collaborative team** that values creativity, cooperation, and inclusivity.
- **Additional travel time and travel costs covered** when travel goes beyond your usual commute to and from work. This ensures that any extra time spent traveling for work-related purposes, as well as associated expenses, are fairly compensated.
- Generous **annual leave of 38 days, including 8 bank holidays (pro-rata for part-time roles)**.
- **Access to an employment support programme and clinical supervision** to support your well-being.

- Pension contributions in line with government standards.

About The Elfrida Society

The Elfrida Society has been championing the rights of people with learning disabilities for over 100 years. We are proud to offer specialist advocacy services that empower individuals to live happy, independent lives. Through innovative projects like our user-led Parents Project, we strive to create a better world of equality and opportunity.

How to Apply

Please send your CV and a personal statement outlining your skills, experience, and passion for this role. Use the person specification as a guide and tell us why you are the perfect fit.

If you would like to find out more, please contact us at advocacy@elfrida.com.

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Closing Date: Applications will be assessed on a rolling basis, so apply early to avoid missing out!

Location: Based in **London, Slough, and Buckinghamshire**, with travel required across these areas.

Make a difference. Advocate for change. Join The Elfrida Society today.